## IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TEXAS WACO DIVISION

CHRISTOPHER FERGUSON,	§	
individually and on behalf of others	§	
similarly situated	§	
•	§	
Plaintiffs,	§	
	§	
<b>v.</b>	§	CIVIL ACTION NO. 6:17-CV-00111
	§	
TEXAS FARM BUREAU BUSINESS	§	
CORPORATION, TEXAS FARM	§	
BUREAU CASUALTY INSURANCE	§	
COMPANY, TEXAS FARM BUREAU	§	
MUTUAL INSURANCE COMPANY,	§	
TEXAS FARM BUREAU	§	
UNDERWRITERS,	§	
FARM BUREAU COUNTY MUTUAL	§	
INSURANCE COMPANY OF TEXAS,	§	
SOUTHERN FARM BUREAU LIFE,	§	
<b>INSURANCE COMPANY, and</b>	§	
TEXAS FARM BUREAU,	§	
	§	
<b>Defendants.</b>	§	

## ORDER ON DEFENDANTS' MOTIONS IN LIMINE REQUESTS (ECF No. 490)

REQUEST	LIMINE REQUEST	GRANTED	DENIED	AGREED
No.				
1	Defendants' expenses.		X	
2	Defendants' financial size or net worth.	X		
3	Other lawsuits.	X		
4	The Court's issuance of a corrective	$\mathbf{X}$		
	notice and other pretrial rulings in this			
	case.			
5	Discovery disputes and objections to			X
	discovery.			
6	Alleged FLSA record-keeping	$\mathbf{X}$		
	violations.			
7	Alleged FLSA violations, if any, as	$\mathbf{X}$		
	determined by the Court.			
8	Liquidated damages.			X

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REQUEST No.	LIMINE REQUEST	GRANTED	DENIED	AGREED
9	Damages beyond the scope of Plaintiffs' pleadings, discovery responses, and disclosures.	X		
10	Claims or allegations beyond the scope of Plaintiffs' complaint.	X		
11	Anxiety, stress, or hardship Plaintiffs may have experienced because of the lawsuit.			X
12	References to the "Golden Rule" or similar concepts.	X		
13	Defendants' lawyers and cost of defense.			X
14	Counsel's own personal beliefs concerning the justness of Plaintiffs' case or thier right to recover damages.			X
15	Inflammatory testimony that Defendants acted "willfully".	X as to "egregious," "willful," and similar inflammatory statements		
16	Testimony or references suggesting Defendants' failure to inquire, evaluate, or re-evaluate their Agency Manager classifications supports an inference of "willfulness".		X	
17	References to a time-and-a-half rate of overtime compensation.			X
18	Plaintiffs' financial hardship.			X
19	Substitute expert opinion testimony beyond the scope of prior expert opinion.			X

SIGNED this 20<sup>th</sup> day of August 2024.

United States Magistrate Judge